

CAMPUS CONVERSATION:

REVISION OF ACADEMIC PERSONNEL BOG POLICIES Information Session

C.B. Wilson, Associate Provost for Academic Personnel

What we will do today

- Explain the BOG rule transition
- Discuss the proposed revisions to the BOG policies
- Explain steps to review, provide feedback and comment on revised rules
- Questions and feedback

How today will work

- Hear from C.B.
- Open discussion to gain feedback
- Please keep questions to university-wide matters
- If you have a specific faculty personnel issue, please contact C.B.

Wilson at 304-293-2021

BOG Policy 2: Academic Freedom, Professional Responsibility, Promotion, and Tenure

- Change “Term Faculty” to “Teaching Faculty”
- Allow up to 6-year or 9-year terms upon appropriate promotion
- Increase authorization of “TAPs” from 10% to 15% of full-time regular faculty
- Find substitute term for “clinical” prefix
- Continue to include FEAPs as faculty for now
- “Academic Freedom” and “Reduction in Force” become separate policies

BOG Policy 3: Sabbatical Leaves

- No substantive changes
- Add Professional Development Program Leave to Sabbatical Leaves

BOG Policy 12: Adjunct Faculty

- No substantive changes

BOG Policy 22: Faculty and Administrative Academic Productivity

- Administrators holding faculty rank, no substantive changes
- Remove all references of faculty expectations to be 10% more productive than peer institutions

BOG Policy 30: Salary Enhancement for Continued Academic Achievement

- Elaborate on other salary adjustments
- Add 10% raise upon promotion
- Add “may initiate additional increases if conditions permit”
- Change title to “Faculty Salary”

BOG Policy 38: Emeritus Status

- No substantive changes
- Fold into Policy 2

BOG Policy 51: Extension of the Tenure Clock

- Proposed title “Duties and Modified Duties for Full-Time Faculty”
- Incorporate definition of “Full-Time Faculty Effort”
- Add language to memorialize PWAP and AWAP in policy
- Use of PWAP and AWAP will automatically extend the tenure clock when appropriate unless faculty member opts out (presently one must opt in)

BOG Policy XX: Faculty Credentials Required for HLC Accreditation

- In Process of Development

Open Discussion

Reminders

- Questions and feedback
- Taped conversation will be available at bureaucracybusters.wvu.edu/campus-conversation
- You may continue to submit questions to campusconversations@mail.wvu.edu or cbwilson@mail.wvu.edu
- Stay tuned for upcoming Campus Conversations