



CAMPUS CONVERSATION
WVU Academic Transformation
September 20, 2023

FOUR AREAS OF WORK

/ Academic Program Portfolio Review and Realignment

/ Academic Restructuring

/ Academic Support Units

/ Academic Efficiencies

PURPOSE

- ✓ **GOAL:** Create a more focused and cost-efficient suite of academic support services that support the academic units and serve student's needs
- ✓ Look at appropriateness of and opportunities to adjust:
 - Mission
 - Personnel
 - Operations

PROCESS

20 ACADEMIC SUPPORT UNITS (ASU) REVIEWED

- ✓ Self studies
- ✓ Stakeholder surveys
 - Faculty
 - Staff
 - Students
- ✓ Budgets
- ✓ Organizational charts, personnel rosters and job descriptions
- ✓ Discussions with unit leaders

POSSIBLE OUTCOMES

✓ Possible Outcomes

- Continuance at the current level of activity
- Continuance at the current level of activity with specific action
- Continuance at a reduced level of activity
- Identification of the unit for further development
- Development of a cooperative unit
- Discontinuance

✓ ASU reviews are not governed by BOG rules

✓ Outcomes are not appealable

RESULTS

- ✓ Results will be posted on Provost's Office Academic Transformation website
 - provost.wvu.edu/academic-transformation/academic-support-units
 - Recommendation letters and summaries of stakeholder feedback
- ✓ Institutional Research ASU review results are forthcoming

CAREER SERVICES

- // Continuance at the current level of activity with specific action
- // Currently understaffed, owing to some vacancies that have not been filled
- // Area of investment that is critical to student success
- // Task force established to recommend changes within the next two months
- // Looking for better integration into college-level curriculum/experiences
- // Exploring a hybrid model with both centralized and decentralized components
- // Exploring the relationship with the recently launched Purpose Center

LIBRARIES

- ✓ Continuance at a reduced level of activity
- ✓ Operating budget reduction already realized in previous fiscal years
- ✓ Working on an additional budget reduction of up to \$800,000
 - Collaborative effort with Dean Karen Diaz
 - Savings achieved through a restructuring plan to be submitted by December 1, 2023
 - Non-renewal notifications sent Dec. 8-15
 - Changes will not compromise service or materials
 - Changes will not result in facility closures

TEACHING AND LEARNING COMMONS

- ✓ Continuance at a reduced level of activity
- ✓ Shift to a more focused mission around the development of instructional skills (plan due by November 17, 2023)
 - Observe and evaluate classroom instruction
 - Evaluate the quality and consistency of courses across modalities
 - Mentor faculty/instructors
 - Provide training workshops
 - Support the scholarship of teaching and learning
- ✓ Shift out to other units
 - Classroom technology
 - Instructional design
 - Badging/micro-credentialing
 - Zoom and related functions

WVU ONLINE

- ✓ Continuance at the current level of activity with specific action
- ✓ Critical to enrollment growth, especially for non-traditional learners
- ✓ Develop a plan to address:
 - Comprehensive marketing strategy
 - Necessary technology infrastructure
 - Identification and pursuit of existing and new growth-oriented programming
 - Contemporary, responsive approach to instructional design